



REPORT OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL

DETERMINATION OF APPOINTMENT OF SENIOR STAFF FOLLOWING A CONFIRMATION HEARING

Position: Deputy Police and Crime Commissioner

Candidate: Andy Coles

Date of Notification: 15 June 2016

Date of Confirmation Hearing: 29 June 2016

Date of Report: 30 June 2016

Guidance

This report gives the recommendation made by the Cambridgeshire Police and Crime Panel in accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011. Its purpose is to outline the Panel's recommendations following a review of the proposal made by the Police and Crime Commissioner to appoint Andy Coles to the position of Deputy Police and Crime Commissioner.

Hearing

On 15 June 2016 the Cambridgeshire Police and Crime Panel reviewed a notice from the Police and Crime Commissioner to appoint Andy Coles to the position of Deputy Police and Crime Commissioner.

During the hearing, which took place on 29 June 2016, which included an interview with the candidate, the Panel had regard to the information submitted about the candidate, the criteria used to assess the suitability of the candidate for the appointment and the terms and conditions on which the candidate was to be appointed.

Decision

In accordance with the Police Reform and Social Responsibility Act 2011 and following consideration of the information submitted to it, the Panel recommends that the candidate is accepted for the position.

Reasons for the decision

The Panel determined that the candidate met the assessment criteria and had the relevant professional competence and personal independence required to carry out the role. The Panel felt that the candidate's background and experience clearly demonstrated that he could meet the requirements of the role. The candidate demonstrated a thorough understanding of the importance of the role, the challenges that would be faced and the work that would be involved.

This report is sent to the Police and Crime Commissioner, the proposed candidate and is also published onto the host Authority's website:

(<http://democracy.peterborough.gov.uk/ieListMeetings.aspx?Committeeld=543>)

Terms of Reference

The Police Reform and Social Responsibility Act 2011 created the post of elected police and crime commissioner for each force area.

Under the Act, a principal role for the panels is to conduct hearings for certain senior staff before they are confirmed in their posts.

Councillor Ben Shelton

Signed Councillor Ben Shelton

Date 30 June 2016

Chairman of the Cambridgeshire Police and Crime Panel